## **IMPORTANT**

This website will be officially decommissioned as of March 1, 2025, in favor of more modern and secure solutions. As of this date, users will no longer be able to log in. To view your pay statements going forward, see below:

## In Canada:

- Active Canadian employees should continue to view pay statements via the HR Kiosk (<u>https://kiosk.basf.net</u>) while securely connected to the BASF network.
- Students and other temporary employees without regular access to a BASF networked device can access their pay statements via the Fiori Launchpad app, which is available on company mobile devices.
- Inactive Canadian employees (e.g., recently separated or retired individuals, or those on a long-term leave) can request a copy of their current or historical pay statements by emailing myHR@basf.com.

In the United States:

- Active U.S. employees should continue to view their pay statements via the HR Kiosk (<u>https://kiosk.basf.net</u>) while securely connected to the BASF network. In addition, as of January 30, 2025, U.S. employees can view their pay statements using BASF's dedicated <u>ADP portal</u> and app,\* which is already used to provide electronic annual W-2 tax forms. Registration is required, but employees already registered with ADP do not need to re-register.
- Inactive U.S. employees (e.g., recently separated or retired individuals, or those on a long-term leave) can view pay statements via the <u>ADP portal</u> or mobile app\*. Registration is required. Note: the ADP portal contains pay statements as of January 30, 2025, onwards. Former employees looking for historical pay statements can email <u>myHR@basf.com</u>.

Note: This notice will permanently expire on June 30, 2025, and will no longer be accessible.